



Sonal Shah

Vice President, Chief Compliance
and Privacy Officer

Hartford HealthCare



Sonal Shah is vice president and chief compliance and privacy officer for Hartford HealthCare (HHC), the premiere health care network in Connecticut with 15,000 staff members and \$2 billion in net revenue. HHC includes Hartford Hospital; The Hospital of Central Connecticut; MidState Medical Center; Windham Hospital; The Institute of Living psychiatric center; VNA HealthCare; Clinical Laboratory Partners with more than 80 locations statewide; the Doctors of Central Connecticut; Hartford Medical Group; MidState Medical Group; Central Connecticut Senior Health Services, which includes five assisted-living and skilled-nursing facilities; Eastern Rehabilitation Network; and two regional behavioral health centers, Rushford and Natchaug Hospital.

Ms. Shah has more than 25 years experience in public and private accounting, finance, grant reporting, internal audit, compliance, and privacy laws. Since her arrival in 2010, she has enhanced the health care system's compliance program, including conducting staff training, instituting a compliance hotline, implementing a Compliance Steering Committee and establishing a compliance Web site.

Prior to joining Hartford HealthCare, Ms. Shah served as director of internal audit services and chief compliance officer of the hospital and physicians organization of Tufts Medical Center in Boston, Mass.; director of internal audit and compliance of Landmark Medical Center in Woonsocket, R.I.; coordinator of the Corporate Internal Audit Department at Yale-New Haven Health Services Corp. in New Haven, Conn; and senior consultant, internal audit, with Aetna Inc. in Hartford, Conn.

Ms. Shah is a member of the board of directors of the New England Healthcare Internal Auditors Association and is a member of the New England Compliance Officers Forum, the American Institute of Certified Public Accountants, the Connecticut Society of Certified Public Accountants and the Health Care Compliance Association.

She holds a Master of Science in professional accounting from the University of Hartford and a bachelor's degree in commerce from M.S. University in Baroda, India. She is a certified public accountant and is certified in health care compliance.